

Section VII

Part 3

Other Ways We Recognize You

Without you we would not be able to fulfill the mission of the CLS and provide the best support to the individuals we serve. We try to show how much we value you and are constantly looking for ways to improve this. A few of the ways in which we recognize your contribution to the CLS are described below.

Service Recognition Awards

We hold an annual Service Recognition Awards Gala where long-term full time and part time employees are honoured for their contribution to the CLS and supported individuals. If you have been with us for five, ten, fifteen or twenty years you will receive an invitation to attend a gala awards ceremony where you will receive a commemorative gift as a token of our appreciation. If you have been with us for three years, you will be recognized separately for your service with a commemorative gift presented to you personally by your Director.

Christmas Party

All employees are invited to attend our annual Christmas event. Past events have included dinner and dancing—we are always looking for new and fun ideas. This is a festive evening for all who attend and offers a great chance to make new friends within the CLS.

Employee Fitness Discount

A discount in the initiation fee and monthly dues at a fitness facility is offered to all our employees. We encourage you to take advantage of this discount whenever your lifestyle permits. Cards are available to you from Employee Services to try out a facility on a free trial basis. Contact Employee Services if you are interested or have any questions.

Cost-Sharing for Education

We support and encourage your efforts to learn more and grow both as a person and an employee. So, wherever appropriate and upon approval by your Director, we may share in the costs of further education. (*See Section VI, Part 1.*)