

Sharing—All About Benefits and What We Offer You at the CLS

We recognize the world we live in is becoming increasingly complex and can at times be more stressful than we are able to handle. In recognition of this we have provided an Employee and Family Assistance program for you and your immediate family. The program we provide is designed to be preventive in nature, as we believe many problems can be successfully resolved if help is sought early on. This service is confidential and is available immediately upon hire.

At the CLS we are also able to offer extensive benefits coverage to our full-time employees. If you are covered by CLS Group benefits we encourage you to understand exactly what your coverage is and use the plan to your best advantage. As an employer we know employees' needs may change and so we continue to look at ways to respond to your needs in the benefits we offer.

We know planning for retirement is a goal for many of you. The CLS provides an opportunity for full-time and part-time employees who have one year of continuous, permanent service with the CLS to participate in our Registered Pension Plan.

In addition, to help you save, there is a Group RRSP program and a Canada Savings Bond program available for you to join if you are permanent full-time or permanent part-time and have successfully completed your probationary period.

Finally, without you, we cannot achieve the mission and goals of the Community Living Society. To show our appreciation in a more personal way, we recognize long-term employees both personally and/or at our annual Service Recognition Awards. We also plan an annual Christmas event where you can relax, have fun and meet fellow CLS employees. We continue to look for additional ways we can show you our appreciation.

Please read on to see what we offer you at the CLS.